

Lominger Associate

WAYNE URQUHART

Wayne Urquhart is a Principal Consultant at Acumen International, a Lominger Associate business which operates throughout New Zealand, Australia and South East Asia.

Leveraging through the Lominger competency e-suite and paper based toolkits, Acumen work alongside global and Australasian financial, manufacturing, telecommunication and service based businesses. Wayne consults in both the public and corporate sectors. He affects culture transformation and leadership behavioural improvement at organisational, business unit, team and individual leader levels.

Drawing from his 20 years of senior business experience, Wayne provides strategy facilitation, performance improvement, people development and feedback processes. He is an experienced executive coach and business project manager, and a skilled practitioner in feedback with Lominger Voices™ & Choices™.

Wayne is an experienced General Manager having worked across the insurance, travel and financial services industries. He has worked in executive recruitment and a raft of HR change and project consulting roles.

Earlier, he owned and operated a mid size retail service business, gaining experience in grassroots commercial operations and people leadership. Originally, Wayne was a serving officer with the New Zealand Police.



Nowadays, Wayne provides consulting support to executive officers and senior managers, assisting them to define High Performance outcomes in their pursuit of new strategic horizons. Using research based methodologies, he guides organisations to translate and scope behavioural frameworks for delivery of performance improvement that will realise business initiatives.

Wayne advises executive teams on competency modeling processes surrounding identification and development of Hi Potentials (HiPo's), people and strategy formulation, business leadership, organisational behaviour change, exec recruitment & selection, as well as lifting the capability of sales & marketing teams.

He is a qualified Certifier for The LEADERSHIP ARCHITECT® Suite of products. He has facilitated leadership courses at the University of Auckland, NZ Institute of Management and Manukau Institute of Technology.

Wayne holds a Masters of Management (HR & OD) plus an MBA from Massey University. He also has a Diploma qualification in the insurance industry.

You can reach Wayne through either www.acumen-international.com or via www.lominger.com or at:

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